DAFTAR PUSTAKA

Abdolrahimi Raeni, R., de Beaufort, A. J., & Pranger, A. D. (2025). Factors influencing the learning experience in pharmaceutical internships: A qualitative interview study. *European Journal of Pharmacology*, *998*. https://doi.org/10.1016/j.ejphar.2025.177530

Agil, P. Y., & Usman, H. (2023). Determinan Status Horizontal Mismatch pada Pekerja Lulusan Pendidikan Tinggi di Indonesia. Jurnal Ketenagakerjaan, 18(2). https://doi.org/10.47198/naker.v18i2.239

Ajeng Ramadani, D., Ginang Mayang, L., & Yuni Maghfiroh, F. (2025). Self Efficacy degan Pendekatan REBT pada Siswa. Jurnal Consulenza : Jurnal Bimbingan Konseling Dan Psikologi, 8(1), 100–106. https://doi.org/10.56013/jcbkp.v8i1.3033

Akbar, M., Hendriani, S., Fiona, F., & Syamsuri, Abd. R. (2025). Pengaruh Soft Skill dan Hard Skill terhadap Kesiapan Kerja dengan Pengalaman Magang sebagai Variabel Moderasi pada Mahasiswa. Jurnal Bisnis Mahasiswa, 5(4), 2199–2212. https://doi.org/10.60036/jbm.734

Al-Sa'di, A., Yamjal, P., Ahmad, E., Panjabi, R., Allott McPhee, C. A. M., & Guler, O. (2023). Assessing Educators' Soft Skills: Developing a Self-Assessment Instrument. Administrative Sciences, 13(9). https://doi.org/10.3390/admsci13090208

Anggraeni, & Cicilia Dena. (2023). Pengaruh Pengalaman Magang Terhadap Kesiapan Kerja Dengan Self Efficacy Sebagai Moderasi.

Anissa, R. N., Nurhasanah, A., Veranita, M., & Purwadhi, P. (2024). Manajemen Sdm Dalam Mengembangkan Strategi Bisnis Dan Kewirausahaan Menuju Ekonomi Digital. Service Management Triangle: Jurnal Manajemen Jasa, 6(1), 13–18. https://doi.org/10.51977/jsj.v6i1.1635

Aprillianus Beno. B, Hasanudin, & Arman Jaya. (2025). The Influence of Internship Experience and Soft Skills on Work Readiness Mediated by Self Efficacy. International Journal of Asian Business and Management, 4(3), 547–566. https://doi.org/10.55927/ijabm.v4i3.324

Argi, Y. A. A., Nurfitrah Uskytia Syazeedah, H., Indah Fitriyaningrum, R., Gunawan, A., Pelita Bangsa, U., & Barat, J. (2025). Analisis Ketidaksesuaian antara Pendidikan dengan Kebutuhan Dunia Kerja di Indonesia. In Jurnal Ilmiah Ekonomi dan Bisnis (Vol. 3, Number 4).

Arik Harianto, Buwani Buwani, Erta Faradina, & Tuwoso Tuwoso. (2025). Factors Affecting Work Readiness of Vocational School Graduates: A Systematic Literature Review. International Journal of Studies in International Education, 2(2), 90–106. https://doi.org/10.62951/ijsie.v2i2.281

Artino, A. R. (2012*). Academic self-efficacy: from educational theory to instructional practice. Perspectives on Medical Education*, *1*(2), 76–85. https://doi.org/10.1007/s40037-012-0012-5

Atmawijaya, S. P., Aziz, F. A., Cahyani, R., Anindiya, C., Rifqia, A. A., Tiar, M. K., & Kusumaningrum, H. (2025). Peran Manajemen Pendidikan dalam Meningkatkan Kesiapan Kerja Lulusan: Tinjauan Literatur. Literaksi: Jurnal Manajemen Pendidikan, 3(3), 29–36. https://doi.org/10.70508/literaksi.v3i02.825

Aulia Azman, H. (2025). Pengaruh Minat Kerja, Hard skill, Dan Soft skill Terhadap Kesiapan Kerja Pada Mahasiswa Tingkat Akhir Fakultas Ekonomi Dan Bisnis (FEB) Universitas Dharma Andalas. Journal of Business Economics and Management, 01(03), 732–743.

Aulia, R., & Nurdibyanandaru, D. (2020). Proses Pencapaian Self Efficacy pada Mahasiswa Tunanetra. Jurnal Al-Azhar Indonesia Seri Humaniora, 5(4).

Azzahra, Savandha, & Mahendra\. (2024). Dampak Tingginya Standar Kualifikasi Kerja terhadap Tingkat Pengangguran pada Fresh Graduate di Indonesia. Jurnal Studi Universal Transnasional.

Baitulloh, S. A. K. N. F., & Sholihin, A. (2025). The Influence Of Internship Program And Work Motivation On Work Readiness In Student Who Take Part In Internship Program At Pt Aerofood Indonesia Surabaya Unit. Journal of Authentic Research, 4(1), 210–218. https://doi.org/10.36312/jar.v4i1.2968

Banker, D., & Borchardt, J. (2025). Students' perspectives on an internship experience. Journal of Research in Innovative Teaching & Learning. https://doi.org/10.1108/JRIT-07-2024-0198

Basileo, L. D., Otto, B., Lyons, M., Vannini, N., & Toth, M. D. (2024). The role of self-efficacy, motivation, and perceived support of students' basic psychological needs in academic achievement. Frontiers in Education, 9. https://doi.org/10.3389/feduc.2024.1385442

Becker, G. S. (1993). Human capital: A theoretical and empirical analysis with special reference to education (3rd ed.). (3 rd). The University Chicago of Press.

Budiharti, R. E., Komariah, K., & Nurmala, R. (2023). Pengaruh Kompetensi Sumber Daya Manusia Dan Komunikasi Interpersonal Terhadap Efektivitas Kerja. Journal of Economic, Bussines and Accounting (COSTING), 7(1), 1632–1640. https://doi.org/10.31539/costing.v7i1.6568

Bungin, B. (2017). Metodologi Penelitian Kuantitatif (Edisi kedua).

Candra Susanto, P., Sugiyanto, S., Rachman, S., Hedi Saepudin, T., & Hamonangan Ismail, D. (2024). Human Resource Management Concepts: Recruitment, Job Analysis, Job Evaluation, Remuneration and Organizational Development. Greenation International Journal of Law and Social Sciences, 2(3), 88–104. https://doi.org/10.38035/gijlss.v2i3.221

Chairunissa, D., Anisah, A., & Rahmayanti, H. (2024). Membentuk Kesiapan Kerja Mahasiswa Melalui Program Magang. Journal of Engineering Education and Pedagogy, 2(1), 1–7. https://doi.org/10.56855/jeep.v2i1.683

Chiara, C., Diego, V., & Mara, S. (2023). Human Resource Management (Human Resource Planning). Journal Islamic Economic Minangkabau, 1(1), 49–60. https://doi.org/10.55849/jiem.v1i1.69

Creswell, J. W., & Creswell, J. D. (2018). Research Design: Qualitative, Quantitative, and Mixed Methods Approaches (5th ed.). SAGE Publications.

Damayantie, A. A., & Kustini, K. (2022). Soft Skill dan Self Efficacy sebagai Faktor Pembentuk Kesiapan Kerja Mahasiswa Tingkat Akhir FEB UPNVJT. Briliant: Jurnal Riset Dan Konseptual, 7(3), 670. https://doi.org/10.28926/briliant.v7i3.1028

Devita Putri, A. (2024). Hard Skill, Soft Skill dan Efikasi Diri Terhadap Kesiapan Kerja Mahasiswa Tingkat Akhir FEB Perguruan Tinggi di Kota Bandar Lampung. Jurnal Administrasi Bisnis (JAB, 14(1).

Dila Syifa, F., Wiradendi Wolor, C., & Amirul Adha, M. (2023). The Effect Of Self Efficacy And Soft Skills On Work Readiness In Students Of The Faculty Of Economics, Universitas Negeri Jakarta. Jurnal Pendidikan Ekonomi, Perkantoran, Dan Akuntansi, 4(2), 29–38.

Dirwan, A. (2022). Perguruan Tinggi Yang Berkualitas Merupakan Bagian Dari Konsep Kemandirian.

Dwiki Muda Yulanto, Henry Iskandar, & Liana Atika. (2024). The Relationship Of Self-Efficacy With Work Readiness Of Vocational Education Students. Jurnal Pendidikan Teknik Mesin, 11(1), 103–110. https://doi.org/10.36706/jptm.v11i1.30

Ebner, K., Soucek, R., & Selenko, E. (2021). Perceived quality of internships and employability perceptions: the mediating role of career-entry worries. Education + Training, 63(4), 579–596. https://doi.org/10.1108/ET-02-2020-0037

Elkhayma, R., & Ezzaidi, M. (2024). From Campus to Career: The Influence of Soft Skills on Employability. Journal of Digital Sociohumanities, 2(1), 16–28. https://doi.org/10.25077/jds.2.1.16-28.2025

Fendry Erlangga, O., Karya Bakti, D., Aprilani, D., Ilmu, J., Bisnis, A., & Lampung, U. (2024). Pengaruh Pengalaman Organisasi, Pengalaman Magang, Dan Self Efficacy Terhadap Kesiapan Kerja Mahasiswa Tingkat Akhir The Influence Of Organizational Experience, Internship Experience, And Self Efficacy On The Work Readiness Of Final Level Students. Jurnal Kompetitif Bisnis, 2.

Fitriyani, A., & Kurniasih, D. (2025). The Effect Of Soft Skills And Self Efficacy On Fresh Graduate Job Readiness: Mediation Of Work Motivation. Jmksp (Jurnal Manajemen, Kepemimpinan, Dan Supervisi Pendidikan), 10(1), 331–346.

Fletcher, S., & Thornton, K. R. V. (2023). The Top 10 Soft Skills In Business Today Compared To 2012. Business And Professional Communication Quarterly, 86(4), 411–426. Https://Doi.Org/10.1177/23294906221148453

Franks, D., Barblett, L., & Kirk, G. (2025). Teachers' Understanding Of The Major Sources Of Self-Efficacy In Early Childhood. Early Childhood Education Journal, 53(1), 87–97. Https://Doi.Org/10.1007/S10643-023-01566-9

G Ratuela, Y. R., Nelwan, O. S., Lumintang, G. G., Manajemen, J., & Ekonomi Dan Bisnis, F. (2022). Pengaruh Hard Skill, Soft Skill Dan Efikasi Diri Terhadap Kesiapan Kerja Pada Mahasiswa Akhir Jurusan Manajemen Feb Unsrat Manado. 10(1), 172–183.

García-Chitiva, M. del P., & Correa, J. C. (2023). Soft Skills Centrality in Graduate Studies Offerings. http://arxiv.org/abs/2303.15220

Gerhart, B., & Feng, J. (2021). The Resource-Based View of the Firm, Human Resources, and Human Capital: Progress and Prospects. Journal of Management, 47(7), 1796–1819. https://doi.org/10.1177/0149206320978799

Ghozali, I. (2013). Aplikasi Analisis Multivariete IBM SPSS 23 (P. P. Harto, Ed.). Badan Penerbit Universitas Diponegoro.

Ghozali, I. (2018). Aplikasi analisis multivariate dengan program IBM SPSS 25. Badan Penerbit Universitas Diponegoro.

Ghozali, I. (2021). Aplikasi Analisis Multivariate dengan Program IBM SPSS. Badan Penerbit Universitas Diponegoro.

Gong, J., Chen, M., & Li, Q. (2022). The Sources of Research Self-Efficacy in Postgraduate Nursing Students: A Qualitative Study. Healthcare, 10(9), 1712. https://doi.org/10.3390/healthcare10091712

Gunawan, I., & Mangzila, A. (2023). Exploring Factors That Can Affect Students' Work Readiness. Jurnal Dinamika Manajemen Pendidikan (JDMP). https://doi.org/10.26740/jdmp.v7n2.p129-1420

Hadi, P. (2023). The influence of self-efficacy on employee performance mediated by work motivation and work engagement. International Journal of Research in Business and Social Science (2147- 4478), 12(2), 653–661. https://doi.org/10.20525/ijrbs.v12i2.2465

Hair, J. F., Hult, G. T., Ringelem C. M., & Sarstedr, M. (2022). A primer on partial least squares structural equation modeling (PLS-SEM) (3rd ed.). Sage Publications.

Herawati, H., & Turangan, J. A. (2025). The Effect Of Internship Experience, Self-Efficacy And Soft Skills On Job Readiness Generation Z In Jabodetabek. International Journal of Application on Economics and Business, 3(2), 802–811. https://doi.org/10.24912/ijaeb.v3i2.802-811

Hoque, N., Uddin, M., Ahmad, A., Mamun, A., Uddin, M. N., Chowdhury, R. A., & Noman Alam, A. H. M. (2023a). The desired employability skills and work readiness of graduates: Evidence from the perspective of established and well-known employers of an emerging economy. Industry and Higher Education, 37(5), 716–730. https://doi.org/10.1177/09504222221149850

Hoque, N., Uddin, M., Ahmad, A., Mamun, A., Uddin, M. N., Chowdhury, R. A., & Noman Alam, A. H. M. (2023b). The desired employability skills and work readiness of graduates: Evidence from the perspective of established and well-known employers of an emerging economy. Industry and Higher Education, 37(5), 716–730. https://doi.org/10.1177/09504222221149850

Hussein, M. G. (2024). Exploring the Significance of Soft Skills in Enhancing Employability of Taif University Postgraduates: An Analysis of Relevant Variables. Sage Open, 14(3). https://doi.org/10.1177/21582440241271941

Indah Wahyuni, T., Wiradendi Wolor, C., Wahyu Handaru, A., Studi, P. S., & Fakultas Ekonomi Dan Bisnis Universitas Negeri Jakarta, M. (2025). Pengaruh Pengalaman Magang dan Soft Skill Terhadap Kesiapan Kerja

Mahasiswa Fakultas Ekonomi Dan Bisnis Universitas Negeri Jakarta. https://doi.org/10.63822/f5hpnj38

Khairiah, J., Zahara, I., & Amalia, I. (2023). Hubungan Efikasi Diri Dengan Kesiapan Kerja Pada Alumni Universitas Malikussaleh Dalam Mencari Pekerjaan. INSIGHT: Jurnal Penelitian Psikologi, 1(3), 568–583. https://ojs.unimal.ac.id/index.php/jpt/index

Kim, H., & Ra, Y.-A. (2022). Effect of Academic Self-Efficacy and Career Decision Level on Career Preparation Behavior of South Korean College Students. International Journal of Environmental Research and Public Health, 19(20), 13705. https://doi.org/10.3390/ijerph192013705

Leach, J., & Duey, E. (2010). Effects of Business Internships on Job Marketability: The Effects of Business Internships on Job Marketability: The Employers' Perspective Employers' Perspective Effects of Business Internships on Job Marketability: The Employers' Perspective. College of Business & Public Management, 52(1), 76–88. https://digitalcommons.wcupa.edu/mark_facpubhttps://digitalcommons.wcupa.edu/mark_facpub/2

Maheswara, Nuha Aliyah, & Fatahillah Ayatulloh Khomeini. (2023). The Impact of Self Efficacy on Performance Employee: Study of Literature. Conference on Psychology and Education.

Masyhuri, Sudiro, A., Palupi Prabandari, S., & Tri Kurniawati, D. (2024). The effect of human capital on organizational performance in the service industry 4.0: Mediation analysis from Indonesia. Problems and Perspectives in Management, 22(1), 418–431. https://doi.org/10.21511/ppm.22(1).2024.34

Melati, D. (2024). Evaluasi Pelaksanaan Magang Mahasiswa Vokasi untuk Peningkatan Kualitas Program Magang di Kampus Politeknik Jakarta Internasional. Jurnla Kdi, 6(2), 12190. https://doi.org/10.32877/ef.v6i2

Mirza, I., Khalida, &, Azahra, Z. F., Kunci, K., Islam, P., Skill, S., Tarbawi, T., & Siswa, K. (2025). Integrasi Tafsir Tarbawi dalam Pendidikan Soft Skill Siswa: Studi Literatur terhadap Nilai-nilai Qur'ani. https://doi.org/10.59818/jpi.v5i1.1185

Musafah, A., & Nurfuadi, N. (2025). Peran Pelatihan Dan Pengembangan Dalam Meningkatkan Kompetensi Sumber Daya Manusia. Perisai: Jurnal Pendidikan Dan Riset Ilmu Sains, 4(1), 72–81. https://doi.org/10.32672/perisai.v4i1.2741

Natania, A. V., Hidayatullah, M. S., & Achmad, R. A. (2025). Pengaruh Resiliensi terhadap Kesiapan Kerja Mahasiswa Tingkat Akhir pada Era Covid-19 di Indonesia. Jurnal Kognisia, 8(1), 18. https://doi.org/10.20527/kognisia.2025.004.003

Ngabdur Rosyid, Nurul Mubin, & Ahmad Robihan. (2024). Pengaruh Keaktifan di Organisasi Kemahasiswaan Terhadap Soft Skills Dan Kesiapan Menjadi Calon Guru Bagi Mahasiswa Pendidikan Agama Islam Unsiq Wonosobo. Mutiara : Jurnal Penelitian Dan Karya Ilmiah, 2(3), 143–156. https://doi.org/10.59059/mutiara.v2i3.1276

Nurahaju, R., & Widanti, N. S. (2021). Kompetensi Soft Skills Karyawan Perusahaan di Surabaya. Jurnal Manajemen Dan Bisnis, 3(1).

Nurhidayah, S. (2024). Pengaruh Self Efficacy Terhadap Hasil Belajar Pada Siswa Sekolah Dasar.

Pambajeng, A. P., & Sumartik, S. (2023). Influence of Internship Experience, Work Motivation, and Soft Skills on College Student Work Readiness in Entering The World Of Work. https://doi.org/10.21070/ups.2769

Peersia, K., Rappa, N. A., & Perry, L. B. (2024). Work readiness: definitions and conceptualisations. Higher Education Research & Development, 43(8), 1830–1845. https://doi.org/10.1080/07294360.2024.2366322

Permana, R. P. (2025). Data Primer: Definisi dan Penerapan dalam Penelitian. Indonesian Institute For Corporate Learning And Studies, 5(3).

Pesa, A. K., & Mukhaiyar, R. (2021). Criteria Affecting Readiness Entering the World of Work in Vocational School Students. Jurnal Imiah Pendidikan Dan Pembelajaran, 5(3), 427. https://doi.org/10.23887/jipp.v5i3.38618

Prasasti, A., Yohana, C., & Lutfia Annisa. (2023). Analisis Faktor – Faktor Yang Mempengaruhi Kesiapan Kerja. Journal of Comprehensive Science, 2. https://doi.org/https://doi.org/10.59188/jcs.v2i5.308

Priyanto, S., & Inderanata, R. N. (2020). Internship Students' Work Readiness: Case Study in Metal Machining Department at Yogyakarta Vocational Training Center. American Journal of Educational Research, 8(2), 105–111.

Putri, A., Chandra Kirana, K., & Septyarini, E. (2025). Pengaruh Internship Experience, Digital Literacy, Self Efficacy, Dan Soft Skill Terhadap Work Readiness Mahasiswa Fakultas Ekonomi Universitas Sarjanawiyata Tamansiswa Angkatan 2021. Jurnal Manajemen Terapan Dan Keuangan (Mankeu), 14(02).

Qu, Y., Gao, W., Hayes, C., & Crawford, K. (2025). Factors associated with newly graduated nurses' work readiness during a pandemic: A cross-sectional study. Nurse Education Today, 144. https://doi.org/10.1016/j.nedt.2024.106413

Rahmayanti, S., & Misral, M. (2024). Pengembangan Sumber Daya Manusia melalui Program Pelatihan Berkelanjutan. Jurnal Akuntansi Dan Ekonomika, 14(1), 84–93. https://doi.org/10.37859/jae.v14i1.7030

Reza, A., Indiworo, H. E., & Darmaputra M. Fadjar. (2024). Pengaruh Soft Skill, Hard Skill dan Pengalaman Magang Terhadap Kesiapan Kerja (Studi pada Mahasiswa Non Pendidikan Universitas PGRI Semarang. 4.

Rizal, I. F. R., & Pujianto, W. E. (2024). The influence of self-efficacy and work readiness on person-job fit. Jurnal Aplikasi Manajemen, Administrasi, Dan Akuntansi, 27(2).

Rompas, T. R., Hidayatullah, M. S., & Fauzia, R. (2025). Pengaruh Efikasi Diri terhadap Kesiapan Kerja pada Mahasiswa Semester Akhir Program Studi Psikologi Universitas Lambung Mangkurat. Jurnal Kognisia, 8(1), 26. https://doi.org/10.20527/kognisia.2025.004.004

Rosalina, D., & Yuliari, K. (2019). Analisis Kompetensi Softskill Pada Staff Pengajar Perguruan Tinggi Swasta di Kota Medan. Ekonika : Jurnal Ekonomi Universitas Kadiri, 4(2), 167. https://doi.org/10.30737/ekonika.v4i2.435

Rosi, Y. A. (2023). Pentingnya Pengembangan Keterampilan Soft Skill Dalam Administrasi Perkantoran. 01, 148–155.

Rutnauli Butar-butar, & Tony Wijaya. (2025). The Influence of Hard Skills and Soft Skills on Work Readiness Through Self-Efficacy as an Intervening Variable in Students. International Journal of Humanities and Social Sciences Reviews, 2(3), 44–57. https://doi.org/10.62951/ijhs.v2i3.445

Sagita, M. P., Hami, A. El, & Hinduan, Z. R. (2020). Development Of Indonesian Work Readiness Scale On Fresh Graduate In Indonesia. Jurnal Psikologi, 19(3), 297–314. Https://Doi.Org/10.14710/Jp.19.3.297-314

Salsabila, A., Eryanto, H., & Rachmadania, R. F. (2025). Pengaruh Keaktifan Berorganisasi Dan Pengalaman Magang Terhadap Kesiapan Kerja Mahasiswa Feb Unj Angkatan 2021. Indonesia Economic Journal, 1(2). Https://Doi.Org/10.63822/9rhb1r46

Sentinuwo, J., Worang, F., B Walangitan, M. D., Aurelia Liogu Sentinuwo, J., Worang, F. G., Donald Walangitan, M. B., Manajemen, J., & Ekonomi Dan Bisnis, F. (2025a). The Influence Of Career Planning, Self-Efficacy And Soft

Skill On Work Readiness Of Faculty Of Economy And Business Sam Ratulangi University Student. 13(1), 731–743.

Sentinuwo, J., Worang, F., B Walangitan, M. D., Aurelia Liogu Sentinuwo, J., Worang, F. G., Donald Walangitan, M. B., Manajemen, J., & Ekonomi Dan Bisnis, F. (2025b). The Influence Of Career Planning, Self-Efficacy And Soft Skill On Work Readiness Of Faculty Of Economy And Business Sam Ratulangi University Student. 13(1), 731–743.

Setiarini, H., Prabowo, H., & Henry Casandra Gultom, Dan. (2022). Pengaruh Soft Skill Dan Pengalaman Magang Kerja Terhadap Kesiapan Kerja Mahasiswa Melalui Motivasi Kerja Sebagai Variabel Intervening (Studi Kasus Pada Mahasiswa Feb Universitas Pgri Semarang). Ekobis : Jurnal Ilmu Manajemen Dan Akuntansi, 10(2), 2022.

Sheng, Q. (2024). Employment Issues and Countermeasures for University Graduates in the Context of the Digital Economy. Advances in Economics, Management and Political Sciences.

Siregar, S. (2013). Metode Pemilihan Kuantitatif: Dilengkapi dengan Perbandingan Perhitungan Manual & SPSS.

Succi, C., & Canovi, M. (2020). Soft skills to enhance graduate employability: comparing students and employers' perceptions. Studies in Higher Education, 45(9), 1834–1847. https://doi.org/10.1080/03075079.2019.1585420

Sugiyono. (2017). Metode Penelitian Kuantitatif, Kualitatif dan R & D. Alfabeta Bandung.

Sugiyono. (2018). Metode Penelitian Kualitatif, Kuantitati, R&D.

Sugiyono. (2019). Metode Penelitian Kuantitatif, Kualitatif, dan R&D. Alfabeta.

Sugiyono. (2021). Metode Penelitian Kuantitatif, Kualitatif, dan R&D. Alfabeta.

Sugiyono. (2022). Metode Penelitian Kuantitatif, Kualitatif dan R&D. Alfabeta.

Sukmawati, D. (2022). Internship Program Effectiveness: A Work Readiness. Journal of Career and Entrepreneurship, 1(2), 11–23. https://doi.org/10.22219/jce.v1i2.22579

Sultoni. (2023). Validity and reliability of the student work readiness scale. JAMP: Jurnal Administrasi Dan Manajemen Pendidikan.

Suprihadi, & Mochamad Nursalim. (2025). Self Efficacy Pada Anak Tunadaksa : Level, Strength, Generality. Jurnal Ilmiah Pendidikan Dasar.

Supriyanto, S., Munadi, S., Daryono, R. W., Tuah, Y. A. E., Nurtanto, M., & Arifah, S. (2022a). The Influence Of Internship Experience And Work Motivation On Work Readiness In Vocational Students: Pls-Sem Analysis. Indonesian Journal On Learning And Advanced Education (Ijolae), 32–44. Https://Doi.Org/10.23917/Ijolae.V5i1.20033

Supriyanto, S., Munadi, S., Daryono, R. W., Tuah, Y. A. E., Nurtanto, M., & Arifah, S. (2022b). The Influence Of Internship Experience And Work Motivation On Work Readiness In Vocational Students: Pls-Sem Analysis. Indonesian Journal On Learning And Advanced Education (Ijolae), 32–44. Https://Doi.Org/10.23917/Ijolae.V5i1.20033

Syam, A., Salim, A., & Yusuf, M. (2025). Pengaruh Soft Skills dan Self-Efficacy Terhadap Kesiapan Kerja Mahasiswa. Peradaban Journal Of Economic And Business, 4(2), 194–207. Https://Doi.Org/10.59001/Pjeb.V4i2.511

Tadesse Bogale, A., & Ayenew Birbirsa, Z. (2023). Hr System And Work Ethics: A Systematic Review. Cogent Business & Management, 10(3). Https://Doi.Org/10.1080/23311975.2023.2278848

Tsaqib, A. F., Wiyono, A., Rusimamto, P. W., & Surabaya, U. N. (2025). Pengaruh Employability Skills Terhadap Kesiapan Kerja Siswa. Jurnal Inovasi Penelitian Pendidikan Dan Pembelajaran, 5(3). Https://Jurnalp4i.Com/Index.Php/Learning

Tushar, H., & Sooraksa, N. (2023). Global Employability Skills In The 21st Century Workplace: A Semi-Systematic Literature Review. Heliyon, 9(11), E21023. Https://Doi.Org/10.1016/J.Heliyon.2023.E21023

Ufia, S., Dwi Nugroho, A., & Wahjoedi Sekolah Tinggi Ilmu Ekonomi Mahardhika Surabaya, T. (2024a). Journal Of Knowledge And Collaboration Meningkatkan Kompetensi Mahasiswa Melalui Program Magang Sebagai Upaya Peningkatan Hard Skill Dan Soft Skill. Https://Ojs.Arbain.Co.Id/Index.Php/Jkc/Index

Ufia, S., Dwi Nugroho, A., & Wahjoedi Sekolah Tinggi Ilmu Ekonomi Mahardhika Surabaya, T. (2024b). Journal Of Knowledge And Collaboration Meningkatkan Kompetensi Mahasiswa melalui Program Magang Sebagai Upaya Peningkatan Hard Skill dan Soft Skill. https://ojs.arbain.co.id/index.php/jkc/index

Van Nam, O. (2025). Enhancing Students' Critical Thinking Through Active Teaching Methods: An Experimental Approach Integrating Inclusive Leadership in Higher Education. Journal of Posthumanism.

Waqidah, K., & Mayasiana, N. A. (2023). Strategi Peningkatan Kinerja Pegawai di Kantor Kecamatan Tempurejo Kabupaten Jember.

Wilujeng Aprillia, & Dyah Wulansari. (2025). Peran Hard Skill dan Soft Skill pada Peningkatan Kesiapan Kerja bagi Mahasiswa. Jurnal Publikasi Sistem Informasi Dan Manajemen Bisnis, 4(1), 215–222. https://doi.org/10.55606/jupsim.v4i1.4568

Woreta, G. T., Zewude, G. T., & Józsa, K. (2025). The Mediating Role of Self-Efficacy and Outcome Expectations in the Relationship Between Peer Context and Academic Engagement: A Social Cognitive Theory Perspective. Behavioral Sciences, 15(5), 681. https://doi.org/10.3390/bs15050681

Yocom, J. F., Sendouw, R., & Bulo, L. (2025). Analysis of Civil Apparatus Management in East Bolaang Mongondow Regency. Abdurrauf Science and Society, 1(4), 934–951. https://doi.org/10.70742/asoc.v1i4.380

Yusuf, M., & Hendra, R. (2023). Pelatihan Dan Pengembangan Sumber Daya Manusia (SDM) Berkelanjutan. Jurnal JUPEMA, 2(2), 52–63. https://doi.org/10.22437/jupema.v2i2.30510

Zhang, Y., & al., et. (2022). The influence of consumer psychology on purchase decision. Frontiers in Psychology. https://doi.org/10.3389/fpsyg.2022.865702

Zhao, W., & Ma, R. (2025). Investigating the relationship between goal orientation, self-efficacy, positive emotionality, and affective engagement among Chinese students. Acta Psychologica, 253, 104735. https://doi.org/10.1016/j.actpsy.2025.104735